Operating:

Arvin Community Health Center/Dental Arvin, CA

Central Bakersfield Community Health Center Bakersfield, CA

> Death Valley Health Center Shoshone, CA

> > Delano Community Health Center Delano, CA

Divisadero Community Health Center Fresno, CA

East Bakersfield Community Health Center Bakersfield, CA

East Bakersfield Dental Center Bakersfield, CA

> Easton Community Health Center Fresno, CA

> > Elm Community Health Center Fresno, CA

Elm Dental Center Fresno, CA

Elm Children's Community Health Center Fresno, CA

> Family Health Center Bakersfield, CA

Frazier Mountain Community Health Center Lebec, CA

> Garland Community Health Center Fresno, CA

Health Care For The Homeless Fresno, CA

Homeless Health Care Services Bakersfield, CA

> Kern River Health Center Wofford Heights, CA

Kern Valley Medical Center Lake Isabella, CA

> Lamont Community Health Center/Dental Lamont, CA

McFarland Community Health Center McFarland, CA

North of the River Community Health Center Bakersfield, CA

Orange and Butler Community Health Center Fresno, CA

Regional Medical Community Health Center Fresno, CA

South Bakersfield Community Health Center Bakersfield, CA

West Delano Dental Center Delano, CA

West Fresno Community Health Center/Dental Fresno, CA

> West Shaw Community Health Center Fresno, CA

34th Street Community Health Center Bakersfield, CA



Celebrating Over 40 Years Serving Our Communities

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Business: (661) 635-3050 • Fax: (661) 869-1503 • www.clinicasierravista.org

Fresno Division
1945 N. Fine, Suite 116, Fresno, CA 93727

April 23, 2014

To Whom It May Concern:

We initially engaged The Medicus Firm back in 2009 for an OBGYN and Family Practice search at the recommendation of another organization because of the challenges we were faced with. Our organization serves a geographically dispersed, low-moderate-fixed income, ethnically diverse patient population. We have grown to be one of the largest comprehensive migrant/community health center systems in the state. Not only did The Medicus Firm fill both of those initial positions, we have recruited 6 providers with the Medicus Firm over the years. Recruiting to the Central Valley of California has its challenges. We felt that we needed the assistance of a recruiting firm with a national candidate reach but with a local understanding of our communities.

I am pleased to offer this letter as a reference for The Medicus Firm. Over the years I have worked with a number of recruiting firms, some successful and others that were not. Recruiting physicians in the current marketplace can be a daunting and time consuming tack. When The Medicus Firm offered their services I found several attributes that led me to believe they would be successful, I felt confident that our opportunity was represented in the best possible light.

PROGRAMS INCLUDING:
WIC (30 locations) • BEHAVIORAL HEALTH • PERINATAL CARE (CPSP) • CHDP • FAMILY PLANNING • CDP •
BLACK INFANT HEALTH • AFLP • ADOLESCENT SERVICES • MEDICALLY VULNERABLE INFANTS • MOBILE HEALTH •
HIV/AIDS SUPPORT SERVICES • NEIGHBORHOOD PARTNERSHIPS • MEDI-CAL/HEALTHY FAMILIES/FOOD STAMP ELIGIBILITY
Providing medical, dental, behavioral, case management and education, and social services to the people of Kern, Fresno and Inyo Counties since 1971.



We have been very pleased with the results of this partnership. If you are looking for a truly professional organization to partner with for your physicians recruitment needs, I recommend The Medicus Firm. They will certainly be a part of our future recruitment efforts.

I have been particularly pleased with their level of communication and follow thru, the providers they present know what we are looking for and what we offer. They are a cut above other groups we have worked with.

Sincerely,

Tim Speece MPH,DCOC