



115 West Silver Street • P.O. Box 1634  
Westfield, MA 01086-1634  
(413) 568-2811 • [www.NobleHospital.org](http://www.NobleHospital.org)

February 20, 2013

To Whom It May Concern:

I would like to take this opportunity to thank The Medicus Firm, specifically Jeff Guarnera, for an excellent recruiting experience. Jeff's attention to detail, prompt and thorough communication, personable demeanor, and willingness to go the extra mile proved to turn out positive results. To date, we have signed 3 excellent physicians; a Gastroenterologist and two Hospitalists. As with any business relationship, communication is the key to success. Jeff continues to keep us well informed every step of the process. He is committed and follows up to ensure that the outcome is as we expected.

My experience working with the Medicus Firm is exceptional and I am satisfied with their level of expertise, commitment, and customer service. They delivered on what they promised. I have worked with all types of recruitment firms over the years and the Medicus Firm exceeds my expectations putting them at the top of my list for physician recruiting. We have reengaged them for another series of recruitment, and when asked by my peers for recruitment advice, we will gladly share our experience, and without hesitation, recommend The Medicus Firm.

Sincerely,

A handwritten signature in black ink, appearing to read 'S. Strzempko', is written over the word 'Sincerely,'.

Stanley Strzempko, MD, Chief Medical Officer  
VP of Medical Affairs