

2111 Exchange Street Astoria, Oregon 97103 www.columbiamemorial.org

To Whom It May Concern:

I am pleased to offer this letter as a reference for The Medicus Firm. Over the years I have worked with a number of recruiting firms, some successful and others that were not. Recruiting an Orthopedic Surgeon was a daunting and time consuming task which had been going on for over 18 months when The Medicus Firm offered their services. I found several attributes that led me to believe they would be more successful than other search firms.

The Medicus Firm successfully presented only the most qualified and truly interested candidates. The candidate hired by our organization was well informed of the opportunity and our recruiting partner ensured that we were in constant and meaningful communication at all times.

Physician recruitment is a timely pursuit and by hiring The Medicus Firm, I felt confident that our opportunity was represented in the best possible light. If you are looking for a truly professional organization to partner with for your physician recruitment needs, I highly recommend The Medicus Firm.

This "Best of Staffing" award winner will certainly be a part of our future recruitment efforts.

Sincerely,

Ken Boucher Chief Operating Officer Columbia Memorial Hospital 503-338-7548

