

April 8, 2011

Dear Healthcare Colleagues:

It is with great confidence that I recommend the services of Mark Nolen and The Medicus Firm. From beginning to end Mark has added value to our physician recruitment process with his experience, his vision and his integrity.

First of all, Mark has a plan. He knows what will work and how to build a physician recruitment strategy. Second, Mark is responsible. He does what he says he will do and he follows through on his commitments. Last, Mark is a great communicator. He understands the importance of keeping both the client and the recruits updated regarding the search process.

We are currently in the unique position of having more qualified candidates than open positions ... all thanks to Mark. I am a satisfied customer who would (and probably will) use Mark Nolen and The Medicus Firm again.

Sincerely,

Erik Wangsness, MHA

President/CEO