

July 21, 2014

RE: Letter of Recommendation

Saint Thomas Health has had a long standing relationship with The Medicus Firm and I am happy to provide a reference letter for them. We have been extremely pleased with the level of service and results they consistently produce with clinical level searches, including a number of unique positions and some tough to recruit specialties.

We will continue to utilize The Medicus Firm as our recruiting partner for a number of reasons. The quality of candidates we have received from their team has been fantastic and each provider and spouse is thoroughly screened. They have served as excellent consultants with our physician practices when working through complicated situations. They set these groups up for a successful recruitment process. Their team communicates well with everyone involved with the searches they represent. In a large health system like ours there are often multiple people involved (particularly on leadership searches) and The Medicus Firm keeps all parties informed on a consistent basis. They are respectful of our processes.

We are very happy with The Medicus Firm, and I would recommend them to anyone looking for a quality partnership. Feel free to contact me with additional questions.

Sincerely,

Marcia G. Rice

Director, Physician Recruitment & Development

Saint Thomas Health Nashville, Tennessee

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