



September 9, 2009

Re: Reference for The Medicus Firm

To Whom It May Concern:

I have worked with Medicus Partners and now The Medicus Firm since 2006. With their assistance, we have successfully recruited 13 physicians in specialties including family practice, gastroenterology, general surgery, internal medicine, nephrology, OB/GYN and pediatrics. We have found our primary recruiter, Steve Look, to be direct and timely in his communications throughout the recruitment process. The Medicus Firm has always presented us with highly qualified candidates. The candidates were well briefed and prepared for our phone and on-site interviews. All details were taken care of with the recruits and follow-up conversations were handled in a timely and professional manner. Results were immediately communicated back to us.

I would definitely recommend The Medicus Firm to any organization interested in recruiting physicians. Their professionalism, follow-through and results are excellent. They are very knowledgeable of the physician market and compensation issues that contributed to the success of our search. The Medicus Firm is a search firm I will continue to use.

Please do not hesitate to contact me regarding any questions that you may have regarding The Medicus Firm and their services.

Sincerely,

Ray Afaisen
Director of Physician Services